Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, P. PALANIAPPAN have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature:

Sd/-

Name: P. PALANIAPPAN

Designation: Managing director

Date: 12/04/2019

I, P. UMAYAL have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: P. UMAYAL

Designation: Chairman cum Managing director

Date: 12/04/2019

I, A. ALAGAPPAN have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: A. ALAGAPPAN

Designation: Director

Date: 19/04/2019

Place: Thanjavur

I, A. ANNAMALAI have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: A. ANNAMALAI

Designation: Director

Date: 12/04/2019

I, C RENUKA have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: C RENUKA

Designation: Director

Date: 12/04/2019

I, S. RAVICHANDRAN have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: S. RAVICHANDRAN

Designation: Director

Date: 19/04/2019

Place: Coimbatore

I, PL. SUBBIAH have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: PL. SUBBIAH

Designation: Director

Date: 12/04/2019

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, SHANTHA RADHAKRISHNAN have received and read the Company's "**Code of Conduct for Board Members and Senior Management Personnel**" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: SHANTHA RADHAKRISHNAN

Designation: Director

Date: 12/04/2019

I, A. ARUNKUMAR have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: A. ARUNKUMAR

Designation: Director

Date: 12/4/2019

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, A.SUBRAMANIAN have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: A.SUBRAMANIAN

Designation: Chief Financial Officer

Date: 12/4/2019

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, A.SUBRAMANIAN have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: Sd/-

Name: G.SARITA JAIN

Designation: Company Secretary with Compliance Officer

Date: 12/4/2019